



Personal Data

Name:		
First	Last	Middle Initial
Present Address:		
City:	State:	Zip:
Telephone:	Cell:	
Social Security No:		
Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Are you a citizen of the U.S. or otherwise legally eligible for employment in the U.S.*? <input type="checkbox"/> Yes <input type="checkbox"/> No		

*Applicants are required to furnish proof of identity and legal work authorization prior to hire.

Occupational Objectives

Position Applying For:	_____	
Required Wage/Salary:	_____	
Employment Desired:	<input type="checkbox"/> Full-Time	<input type="checkbox"/> Part-Time <input type="checkbox"/> Both/Either
Hours/Days Available:	_____	
Willing to Work Overtime:	<input type="checkbox"/> Yes <input type="checkbox"/> No	Are you able to perform the essential functions of the job for which you are applying, with or without accommodations?
Willing to Work On-Call:	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Date Available to Start:	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No

Have you previously applied with ServiceMaster? Yes No

Have you worked for ServiceMaster before? Yes No

If Yes – Which ServiceMaster Company? _____

Who referred you to ServiceMaster? _____



Work History

Please list your work experience for the past five years beginning with your most recent job held. Attach additional sheets if necessary.

Name of Company:		Dates of Employment:	
Address:		Pay/Salary	
		Start:	Final:
Telephone:	Supervisor:		
List the main duties performed, skills used or learned, advancements or promotions:			
Reason for Leaving:			<input type="checkbox"/> Ok to Contact

Name of Company:		Dates of Employment:	
Address:		Pay/Salary	
		Start:	Final:
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Reason for Leaving:			<input type="checkbox"/> Ok to Contact



An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Please use the space below to summarize any additional information you feel would help describe your full qualifications for the specific position for which you are applying.

Military Service

Have you ever been in the Armed Forces? Yes No

Are you now a member of the Armed Forces? Yes No

Specialty: _____ Date Entered : _____ Discharged Date: _____

References

Please list two personal references that are not related to you.

Name:		Position:	
Company:		Telephone:	
No. of Years Known:		Relationship:	

Name:		Position:	
Company:		Telephone:	
No. of Years Known:		Relationship:	

Education

	Name	# of Years Completed	Major/Degree
High School			
College			
Business/Trade School			
Professional School			
Other			



Have you ever been convicted of a crime? [] Yes [] No

If yes, please briefly describe the nature of the crime(s), the date and place of conviction and the legal disposition of the case. This company will not deny employment to any applicant solely because the person has been convicted of a crime. The company however, may consider the nature, date and circumstances of the offense as well as whether the offense is relevant to the duties of the position applied for.

Do you have a valid Driver's License? [] Yes [] No

Driver's License No: _____ State of Issue: _____ Operator: _____

Expiration Date: _____

Have you had any accidents in past 3 years? [] Yes [] No How many? _____

Have you had any moving violations in the past 3 years? [] Yes [] No How many? _____

Have you participated in a Department of Transportation program previously? [] Yes [] No

ServiceMaster of North Idaho (SMNI) provides equal employment opportunities to all employees and applicants for employment without regards to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as covered veteran in accordance with applicable federal, state, and local laws. SMNI complies with applicable state and local laws governing non-discrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

SMNI practices employment at will. This means SMNI or the employee can terminate the employment relationship at any time, with or without cause, with or without prior notice. SMNI reserves the right to change your assignment at our sole discretion if we believe it is in the best interest of SMNI. SMNI does not offer tenure or guaranteed employment.

This employment at will relationship exists regardless of any other written statement or policies contained in this application or any other company documents or any verbal statements to the contrary.

While SMNI may elect to follow a progressive discipline procedure, SMNI is in no way obligated to do so. Using progressive discipline is at the sole discretion of SMNI management.



Application for Employment

ServiceMaster of North Idaho

No one except the SMNI CEO can enter into any kind of employment agreement that is contrary to the previous statement. To be enforceable, such relationship or agreement must be in writing, signed by the CEO, and notarized.

I hereby certify that the facts set forth in this completed employment application are true and correct to the best of my knowledge. I understand that the submission of any false information or the omission of any requested information in connection with my application for employment, whether on this document or not, may be cause for failure to hire or for immediate discharge should I be employed by SMNI.

I release and hold harmless any person, firm, or entity that discloses matters in accordance with this authorization, as well as liability that might otherwise result from the request for use of and/or disclosure of any or all of the foregoing information. You are hereby authorized to make any investigation of my personal history, academic/professional credentials, military service records, and criminal and driving records.

I acknowledge the fact that this application for employment will be active for 60 days; after this time period, I must reapply for further consideration.

Signature

Date